



**Key Disability-Related Documents Available from the  
U.S. Equal Employment Opportunity Commission  
on [www.eeoc.gov](http://www.eeoc.gov)**

**Pandemic Preparedness**

Pandemic Preparedness in the Workplace and the ADA (10/9/09)  
[http://www.eeoc.gov/facts/pandemic\\_flu.html](http://www.eeoc.gov/facts/pandemic_flu.html)

**ADA and Particular Impairments**

Q&A: Deafness and Hearing Impairments in the Workplace & the ADA (7/26/06)  
<http://www.eeoc.gov/facts/deafness.html>

Q&A: Blindness & Vision Impairments in the Workplace & the ADA (10/25/05)  
<http://www.eeoc.gov/facts/blindness.html>

Q&A: Cancer in the Workplace & the ADA (7/26/05)  
<http://www.eeoc.gov/facts/cancer.html>

Q&A: Intellectual Disabilities in the Workplace & the ADA (10/20/04)  
[http://www.eeoc.gov/facts/intellectual\\_disabilities.html](http://www.eeoc.gov/facts/intellectual_disabilities.html)

Q&A: Epilepsy in the Workplace & the ADA (7/28/04)  
<http://www.eeoc.gov/facts/epilepsy.html>

Q&A: Diabetes in the Workplace & the ADA (10/29/03)  
<http://www.eeoc.gov/facts/diabetes.html>

Enforcement Guidance on the ADA and Psychiatric Disabilities (3/25/97)  
<http://www.eeoc.gov/policy/docs/psych.html>

**Analyzing “Qualified” and “Individual with a Disability”**

Enforcement Guidance on the Effect of Representations Made in Applications for Benefits on the Determination of Whether a Person is a “Qualified Individual with a Disability” Under the ADA (2/12/97)  
<http://www.eeoc.gov/policy/docs/qidreps.html>

## **Reasonable Accommodation**

Enforcement Guidance: Reasonable Accommodation and Undue Hardship Under the ADA (as revised, 10/17/02)

<http://www.eeoc.gov/policy/docs/accommodation.html>

Work At Home/Telework as a Reasonable Accommodation (2/3/03)

<http://www.eeoc.gov/facts/telework.html>

Practical Advice for Drafting and Implementing Reasonable Accommodation Procedures Under Executive Order 13164 (7/19/05)

[http://www.eeoc.gov/policy/docs/implementing\\_accommodation.html](http://www.eeoc.gov/policy/docs/implementing_accommodation.html)

Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodation (7/26/00)

[http://www.eeoc.gov/policy/docs/accommodation\\_procedures.html](http://www.eeoc.gov/policy/docs/accommodation_procedures.html)

## **Performance and Conduct**

The ADA: Applying Performance and Conduct Standards to Employees with Disabilities (9/3/08)

<http://www.eeoc.gov/facts/performance-conduct.html>

## **Disability-Related Inquiries, Medical Exams, and Confidentiality**

Enforcement Guidance: Disability-Related Inquiries & Medical Examinations of Employees Under the ADA (7/27/00)

<http://www.eeoc.gov/policy/docs/guidance-inquiries.html>

Enforcement Guidance: Preemployment Disability-Related Questions & Medical Examinations (10/10/95)

<http://www.eeoc.gov/policy/docs/preemp.html>

Obtaining and Using Employee Medical Information as Part of Emergency Evacuation Procedures (10/31/01)

<http://www.eeoc.gov/facts/evacuation.html>

## **ADA and Particular Types of Work**

How to Comply with the ADA: A Guide for Restaurants & Other Food Service Employers (10/28/04)

[http://www.eeoc.gov/facts/restaurant\\_guide.html](http://www.eeoc.gov/facts/restaurant_guide.html)

Reasonable Accommodations for Attorneys with Disabilities (5/23/06)  
<http://www.eeoc.gov/facts/accommodations-attorneys.html>

Q & A: Health Care Workers and the ADA (2/26/07)  
[http://www.eeoc.gov/facts/health\\_care\\_workers.html](http://www.eeoc.gov/facts/health_care_workers.html)

## **Discrimination Based on Association with an Individual with a Disability**

Q&A: Association Provision of the ADA (10/17/05)  
[http://www.eeoc.gov/facts/association\\_ada.html](http://www.eeoc.gov/facts/association_ada.html)

## **Job Applicants**

Job Applicants and the ADA (10/7/03)  
<http://www.eeoc.gov/facts/jobapplicant.html>

## **Small Business**

The ADA: A Primer for Small Business (8/15/02)  
<http://www.eeoc.gov/facts/adahandbook.html>

## **Contingent Workers**

Enforcement Guidance on Application of the ADA to Contingent Workers Placed By Temporary Agencies & Other Staffing Firms (12/22/00)  
<http://www.eeoc.gov/policy/docs/guidance-contingent.html>

## **Interrelationship of ADA and Other Statutes**

Enforcement Guidance: Workers' Compensation & the ADA (9/3/96)  
<http://www.eeoc.gov/policy/docs/workcomp.html>

FMLA, ADA, and Title VII (November 1995)  
<http://www.eeoc.gov/policy/docs/fmlaada.html>

## **Health Insurance**

Interim Enforcement Guidance on the Application of the ADA to Disability-Based Distinctions in Employer Provided Health Insurance (6/8/93)  
<http://www.eeoc.gov/policy/docs/health.html>

## **Veterans**

Veterans with Service-Connected Disabilities and the ADA: A Guide for Employers (2/29/08)

<http://www.eeoc.gov/facts/veterans-disabilities-employers.html>

Veterans with Service-Connected Disabilities in the Workplace and the ADA (2/29/08)

<http://www.eeoc.gov/facts/veterans-disabilities.html>

## **Mediation**

Q & A for Mediation Providers: Mediation and the ADA (5/10/05)

<http://www.eeoc.gov/eeoc/mediation/ada-mediators.cfm>

Q & A for Parties to Mediation: Mediation and the ADA (5/10/05)

<http://www.eeoc.gov/eeoc/mediation/ada-parties.cfm>

## **State Government - Best Practices**

Final Report on Best Practices for the Employment of People with Disabilities in State Government (10/31/05)

[http://www.eeoc.gov/facts/final\\_states\\_best\\_practices\\_report.html](http://www.eeoc.gov/facts/final_states_best_practices_report.html)

## **Federal Sector**

Q & A: Promoting Employment of Individuals with Disabilities in the Federal Workforce (8/26/08)

<http://www.eeoc.gov/federal/qanda-employment-with-disabilities.cfm>

The ABCs of Schedule A

[http://www.eeoc.gov/eeoc/initiatives/lead/abcs\\_of\\_schedule\\_a.cfm](http://www.eeoc.gov/eeoc/initiatives/lead/abcs_of_schedule_a.cfm)