

## List of Resources to Identify Reasonable Accommodations

### 1. Job Accommodation Network, [www.askjan.org](http://www.askjan.org)

JAN is a government-funded organization to help employers and individuals with disabilities identify possible types of accommodations. Extensive resources available on their website, but individuals can also call to talk to counselors who specialize in accommodations for specific disabilities. It is important to identify to counselors specific limitations that necessitate accommodation and information about the job that pertain to those limitations. This is the best place to start any search for accommodations. Free service.

### 2. Disability Organizations

Almost every disability has an organization and many of these may be able to provide information on possible accommodations. Certain accommodations may be commonly used for a particular disability which many of these organizations may be able to identify. Organizations can be found through the internet.

### 3. ADA Disability and Business Technical Assistance Centers, 1-800-949-4232

There are 10 federally-funded regional centers that provide a wide range of information and technical assistance related to the ADA and the Rehabilitation Act, including information on reasonable accommodations. DBTACs may also be able to refer individuals to accommodation specialists in their region.

### 4. Computer/Electronics Accommodations Program (CAP), [www.tricare.mil/cap/About\\_us](http://www.tricare.mil/cap/About_us) and [www.tricare.mil/cap/initiatives/Employment.cfm](http://www.tricare.mil/cap/initiatives/Employment.cfm)

As the name indicates, CAP focuses on computer, electronic, assistive technology, and IT-related accommodations. A Dept. of Defense program, they have agreements with many federal agencies to provide such accommodations free of charge. Even without such agreements, CAP staff may be able to point people in the right direction to consider appropriate technology-related accommodations.