

APPRECIATIVE EXERCISE:

Interviewer #2:

Now it is your turn to interview Interviewer #1. Ask the following questions; record the response. You have 10 minutes.

1. Describe your worst experience doing ADR. A time when.....
2. What are the greatest problems you face in participating in ADR?
3. What is the relationship between Civil Service culture and the existence of these problems?
4. If you had three wishes for the use of ADR in the Federal workplace, what would they be?