

APPRECIATIVE EXERCISE:

Interviewer #1:

Pair up with someone next to you or near you and ask the following questions. You have 10 minutes.

1. Describe your best experience doing ADR work. A time when.....
2. What do you value about....yourself and about participating in ADR?
3. What do you think is the core life-giving factor or value of ADR—that which if it did not exist would make ADR totally different than it currently is?
4. If you had three wishes for the use of ADR in the Federal workplace, what would they be?