

POWER TOOLS FOR HIGH IMPACT LEADERSHIP

Saleema Vellani, Founder & COO of Innovazing

saleema@innovazing.com | www.innovazing.com

Melaina Spitzer, Founder & CEO of Inner Peacebuilding

melaina@innerpeacebuilding.com | www.innerpeacebuilding.com

© Copyright 2017 – Inner Peacebuilding and Innovazing

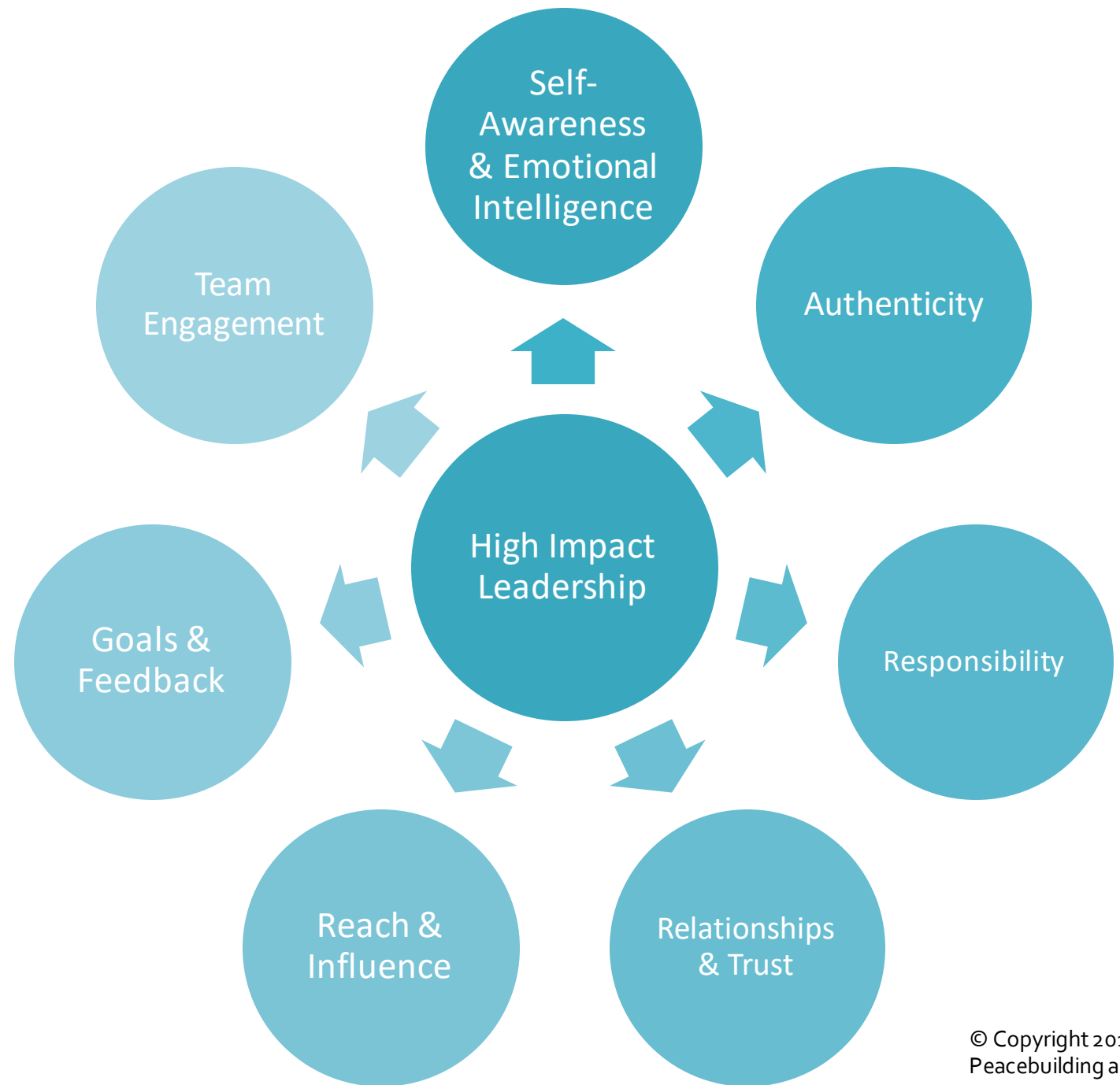
AGENDA

1. What is High Impact Leadership?
2. Core Leadership Quality Integration
3. Influence Mapping
4. The Teamwork Test
5. The Epic Impact Plan
6. Q&A

Visit <http://www.innovazing.com/leadership-toolkit>
to access the
HIGH IMPACT LEADERSHIP TOOLKIT.

HIGH IMPACT LEADERSHIP

IS ABOUT
HOW YOU
SHOW UP



CORE LEADERSHIP QUALITY INTEGRATION

...to distinguish and leverage what makes you a powerful and unique leader.

CORE LEADERSHIP QUALITY INTEGRATION

GOALS:

- × Distinguish your primary core leadership qualities.
- × Generate your Core Leadership Profile.
- × Identify Integration Areas within your work.
- × Create Practice Areas and Action Steps for implementation.

INFLUENCE MAPPING

...to uplevel your reach and expand your influence.

INFLUENCE MAPPING

GOALS:

- × Clarify your own view of an issue or situation.
- × Investigate the position and motives of each player and the best communication approaches and channels.
- × Determine linkages and levels of influence to enable you to be more strategic about how you act in complex situations.

THE TEAMWORK TEST

...to innovate and create new and inspiring ways of engaging your team.

THE TEAMWORK TEST

GOALS:

- × Assess your team's strengths and growth areas.
- × Reconnect your team with their intrinsic motivation.
- × Explore new techniques for communication, collaboration, and conflict transformation.

INTRINSIC
MOTIVATION

VS.

EXTRINSIC
MOTIVATION

Intrinsic Motivation: the driving force to do something for fun or for the greater good.

×e.g. inner fulfilment, impact, giving back

Extrinsic Motivation: the driving force to do something due to external factors.

×e.g. money, praise, rewards

THE EPIC IMPACT PLAN

...to design projects around impactful goals.

THE EPIC IMPACT PLAN

GOALS:

- × Map out the steps needed to accomplish your goals.
- × Clarify what resources are required along the way.
- × Formulate a timeline for when specific milestones need to be achieved.

THE EPIC IMPACT PLAN

Detachment from Outcomes:

As a high impact leader, it is important to keep the bigger impact in mind and be flexible on exact outcomes.

Intended and Unintended Outcomes:

Your plan can be tailored to your core leadership qualities and who you are while encompassing the following:

- ×Being
- ×Doing
- ×Measuring
- ×Redesigning

THE EPIC IMPACT PLAN

CORE LEADERSHIP QUALITY:

INTRINSIC MOTIVATION:

RADICAL WELL-BEING PLAN: ← **IMPACT PROJECT:** → **SOLIDARITY SQUAD:**

DAILY SELF CARE: _____

WEEKLY SELF CARE: _____

MONTHLY SELF CARE: _____

NAME	ROLE

SPECIFIC GOAL:

MILESTONE 1:

INSPIRED ACTIONS:

↓

IMPACTS:

MILESTONE 2:

INSPIRED ACTIONS:

↓

IMPACTS:

↓

EVALUATION:

MILESTONE 3:

INSPIRED ACTIONS:

↓

IMPACTS:

What worked?
 What didn't work?
 Did this meet your intrinsic motivation?
 What should you change in your plan?

THANK YOU!

If you have any questions or comments, please contact us:

Melaina Spitzer

Founder and CEO, Inner Peacebuilding

innerpeacebuilding@gmail.com

www.innerpeacebuilding.com

Saleema Vellani

Founder and COO, Innovazing

saleema@innovazing.com

www.innovazing.com

Visit <http://www.innovazing.com/leadership-toolkit>
to access the HIGH IMPACT LEADERSHIP TOOLKIT.