

# ADR LUNCHTIME SERIES PRESENTATION

## What is ADR's Crucial Role in Addressing Harassment in the Workplace?

Nearly half of all American workers have been affected by workplace bullying and harassment, either as a target or as a witness to abusive behavior against a co-worker. Unaddressed incivility and microaggressions, as well as unresolved conflicts involving bullying and harassment among co-workers, can have enormous costs to both the organization and its employees. ADR professionals are uniquely positioned to address matters involving workplace respect at the individual and systemic level. Come discover the various roles ADR can play in supporting a safe and respectful workplace.

**Speaker:** Geetha Ravindra, JD

**Presented by the Interagency ADR Working Group, Workplace Conflict Management Section in coordination with the Department of Energy's Alternative Dispute Resolution Office.**

**Date:** Tuesday, March 19, 2019

**Time:** Noon - 1:30 pm EDT *(Please allow extra time for security procedures)*

**Location:** U.S. Department of Energy  
1000 Independence Ave, SW, Room GE-086  
(DOE Forrestal Main Auditorium)  
Washington, D.C. 20585

**Travel by Metro:** ■ Green and ■ Yellow Line - L'Enfant Plaza station (exit to Maryland Avenue) OR ■ Orange and ■ Blue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and Printing).

If you plan to attend in person and you need any special accommodations, or if you plan to attend this training online and you need any special accommodations, please contact [cindy.mazur@fema.dhs.gov](mailto:cindy.mazur@fema.dhs.gov) no later than January 2, 2019.

**To attend in person**, everyone, including federal employees with an HSPD-12 government ID badge, must register by email to [cindy.mazur@fema.dhs.gov](mailto:cindy.mazur@fema.dhs.gov) and provide 1) name, 2) citizenship, and 3) agency/employer by January 16, 2019. You do *not* need to register to call-in or participate online.

**To attend via WebEx**, [click here for a direct link](#). You may also go to <http://doe.webex.com>, enter the Meeting Number 906 105 806, and click "Join." The event password is Adr1234. Follow instructions for the audio (select the "I will call in" option for better reception).

**To listen only via teleconference**, please call 1-415-527-5035 and use access code: 906 105 806. **Please disregard the prompt for an Attendee ID by pressing # sign.** To submit questions to the speaker during the program, please use WebEx chat or email [elisabeth.bissell@fema.dhs.gov](mailto:elisabeth.bissell@fema.dhs.gov). Materials for this presentation will be posted at <http://www.adr.gov/events.html> several days before the program.