

# ADR LUNCHTIME SERIES PRESENTATION

## ADR in the Federal EEO Process: What We Need to Know about Revised MD-110

On August 5, 2015, the Equal Employment Opportunity Commission (EEOC) approved the first revision to its Management Directive 110 (MD-110) since 1999. The revised MD-110 provides federal agencies with updated Commission policies, procedures, and guidance relating to the federal sector complaint process as set forth in 29 C.F.R. Part 1614. The updated MD-110 reflects new developments in case law, as the federal workplace and EEO practices have evolved. The revised directive also includes changes required after EEOC amended certain sections of the regulations governing the federal sector EEO process in 2012.

In addition to highlighting major updates, this presentation will focus on the effect the revised MD-110 has on alternative dispute resolution and how it is interwoven throughout the federal EEO process.

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Presented by the Interagency ADR Working Group, Workplace Conflict Management Section in coordination with the Department of Energy

**Date:** Thursday, January 14, 2016  
**Time:** Noon - 1:30 pm EST *(Please allow extra time for security procedures)*  
**Location:** U.S. Department of Energy  
1000 Independence Ave, SW, Room GE-086  
(DOE Forrestal Main Auditorium)  
Washington, D.C. 20585

**Travel by Metro:**  Green and  Yellow Line - L'Enfant Plaza station (exit to Maryland Avenue) OR  Orange and  Blue Line - Smithsonian station (exit to Holocaust Museum/Bureau of Engraving and Printing).

**NEW:** To attend in person, everyone, including federal employees with an HSPD-12 government ID badge, must register by email to [cindy.mazur@fema.dhs.gov](mailto:cindy.mazur@fema.dhs.gov) and provide name, citizenship, and agency/employer by January 8. You do *not* need to register to call-in or participate online.

**NEW:** To join the online event and follow the presentation in real time go to: <https://usdoe.webex.com/usdoe/onstage/g.php?d=993228005&t=h> then click "Join Now" and enter **Event Password Adr1234** (it's case sensitive). Then follow the instructions to join the audio portion. To listen only via teleconference, please call 1-650-479-3208 and use access code: 993 228 005. **Please disregard the prompt for an Attendee ID by pressing # sign.** To submit questions to the speaker during the program, please use online chat or email [elisabeth.bissell@fema.dhs.gov](mailto:elisabeth.bissell@fema.dhs.gov). Materials for this presentation will be posted at <http://www.adr.gov> several days before the program.